EXHIBIT E

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1
  UNITED STATES DISTRICT COURT
2
  SOUTHERN DISTRICT
3
  ANGEL VARGAS, FELIX BONILLA, RYAN McKENZIE,
  BERNARDO RAIMREZ and SIMON NORALES,
6
                        Plaintiffs,
7
         -against-
8
   MIDTOWN AIR CONDITIONING AND VENTILATION,
   LTD.,
                        Defendant.
10
                          . . . . . . . . . . . . . . X
11
                        2 Penn Plaza
12
                        New York, New York
13
                        December 17, 2007
14
                         10:30 A.M.
15
16
            DEPOSITION of FELIX BONILLA, one of
17
   the Plaintiffs herein, taken by the Defendant,
18
   pursuant to Order, held at the above-noted time
19
   and place, before a Notary Public of the State of
20
   New York.
21
22
23
24
25
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26
                    Bonilla
1
            You understood my question?
2
            Yes, sir.
3
       Α
           Have you gone to any classes to learn
4
  about doing any kind of skill or trade?
5
           No, sir.
6
       Α
            When you arrived in the United States in
7
  1998, what was your first job?
8
            My first job, the same job.
9
            What do you mean by the same job?
       Q
10
            Sheet metal.
11
            What was that company?
       Q
12
            R&L.
13
       Α
            What was the next job that you had after
14
       Q
15
   R&L?
           No. After that I started working with
16
   Midtown.
17
           When did you start working at R&L?
18
         I don't remember right now. I don't
19
   remember.
20
            Do you recall what year that it was?
      0
21
            Do you recall what year you started
22
23 | working at R&L?
       A I was there 43 or 44 -- I have this
24
   paper in my house. I don't remember exactly.
25
```

```
29
                    Bonilla
1
            Yes.
       Q
2
            MR. WOTORSON: Objection to the form.
            You know, the units. You know the units.
       Α
4
            Air-conditioning units?
       Q
5
            Yes. Air conditioner. Yes.
            What else do you have to do as a sheet
7
  metal worker?
8
           To bring the material to the area where
9
   we are working and everything.
           What was the name of your supervisor
11
       Q
   at R&L?
12
            Lois. L-O-I-S (phonetic).
13
            Is it L.O.U.I.S?
       0
            L-O -- before U. Something like that.
15
   I have it at my house.
16
          Do you know his last name?
17
            No. I don't remember now the last name.
18
            Did you work with sheet metal when you
19
   lived in Honduras?
20
            No. I did not work in Honduras with
21
       Α
   sheet metal.
22
       Q Was your job with R&L the first job
23
   that you ever had working with sheet metal? Is
24
   that correct?
25
```

```
32
                    Bonilla
1
  your house?
           How many times?
3
           Yes, since you got here in 1998?
4
           Every year, if I go over there, I have
5
  to check everything.
6
           Is there a farm on this house?
       Q
7
           I don't understand that. I don't
8
   understand farm.
            Do you have any animals?
10
       0
       Α
            No.
11
             Do you grow any vegetables?
       Q
12
            No. No, sir.
13
       Α
             Where is your house?
       0
14
             What?
15
             Where is your house?
       Q
16
             L-A-C-E-I-B-A.
17
            How long do you usually stay when you
18
   go back to check on your house?
19
            Sometimes one month. Sometimes one
20
   month and a half.
21
            What do you do for this month or month
22
   and a half period?
23
            Vacation time. Every year when I get
24
       Α
   vacation I go to Honduras for one month.
25
```

```
33
                   Bonilla
1
           When I get one month's vacation I stay
2
3
  over there.
           Sometimes I get one month. Sometimes
4
 I get one month and a half vacation. Six weeks.
5
      Q Do you work when you are in Honduras?
6
     A I work in my house. I fix something
7
8 over there to fix.
           That is it. I don't work with nobody
  there.
10
     Q Do you do anything to get any pay when
11
12 you are in Honduras?
     A I build houses over there. When I go
13
  over there for four or five months, I build a
14
  house.
15 l
           l get extra money.
           When was the last time that you have
17
   done that?
18
      A Excuse me?
19
       Q When was the last time that you built
20
   houses over there?
21
      A This time, when I was there, I was
22
   building houses.
23
            MR. WOTORSON: Before you pose your next
24
       question, I would like to use the rest room.
25
```

```
49
                   Bonilla
1
  complaint with Local 810?
2
            Never.
3
           Did you know that if you had a
4
  complaint about Midtown, you had the right to
5
  make a complaint to your union?
           MR. WOTORSON: Objection to the form.
7
            Yes.
           How do you know that you had a right
  to make a complaint about Midtown to your Local
10
   Union 810?
11
            Because as soon as you are a member of
12
  one of these locals, they are the ones that can
13
   support you.
14
           Did you ever have any temporary layoffs
15
   when you were employed by R&L?
           Never.
17
       Α
            Did you have any layoffs during your
18
   employment with Midtown?
19
            Yes.
       Α
20
            How many layoffs did you have at
21
       Q
   Midtown?
22
           I can't remember that.
       Α
23
           Can you remember when your first layoff
24
25
   was?
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```
54
                    Bonilla
1
           Yes.
      Α
2
           Which ones do you believe were
3
  discriminatory?
            Because when I was given a layoff, the
5
  Russians would not be given a layoff.
     Q Earlier you testified that you could
  not remember any of those other layoffs. Is that
8
  correct?
     A Yes.
10
           Do you recall which Russians were
11
  allowed to continue working while you were on a
12
13
  layoff?
           MR. WOTORSON: Objection to the form.
14
      A I can't remember that. When I was laid
15
   off, I would be sent home.
16
            I would have to be at home and then
17
  later I would return again.
18
           When this happened, did you believe
       0
19
   that you were being discriminated against at the
   time?
21
           Yes.
22
       Α
           Do you talk to anybody about the fact
23
   that you thought that you were being discriminated
24
   against? .
25
```

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59
                    Bonilla
1
  employees received any layoffs or not. Is that
2
   correct?
            Only when they were ill did they not
5
   work.
            How do you know that?
6
            Because we worked together.
            Did they tell you they never took
8
   layoffs except when they were sick?
            I could observe that.
10
             Did Midtown have more than one project
11
   going on at a time?
12
            They had other small jobs.
13
             So if someone was given a short layoff
14
   from the small job, you would not know, correct?
15
             I would not be aware of that.
16
             Is it possible that you were laid off
17
   because you did not have the skills to do the next
18
   part of a certain project?
19
             Repeat that again please.
20
       Α
            MR. CAPOZZOLA: Read it back.
21
            (Record read back as requested.)
22
             We all had the same capacity.
23
             If you were the helper on the project
24
       0
   that you were working on, did that mean someone
25
```

```
62
                     Bonilla
1
            MR. WOTORSON: Can I just have the
2
       question and the answer read back to me please.
3
            (Record read back as requested.)
4
            Are you complaining as far as this lawsuit
5
   that the Russians or the Eastern European employees
6
   were paid more than you?
7
            It doesn't have to do with that.
8
            What do you mean by that?
9
            What I'm saying is that -- what I'm asking
10
  is, why am I left without work? Or with no pay?
11
            And then, they put somebody else of their
12
   own nationality in.
13
            That's all you're complaining about?
14
   As far as race or national origin is concerned?
15
            Is that correct?
16
17
            I don't know.
            Is there something else that you want to
18
   complain about?
19
            What do you mean? Can you repeat that?
20
            MR. WOTORSON: Note my objection. I
21
       believe that the complaint speaks for itself
22
       and the gentleman can certainly confront the
23
       witness with the complaint.
24
             Please answer the question if you
25-
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63
                    Bonilla
1
  understood it.
2
            What was that again?
           I'm trying to find out, all of the
4
  reasons that you believe you were discriminated
5
  against on the basis of your race and national
  origin.
            What I specifically want to know right
8
   now is about whether your pay rate as opposed to
   these other employees' pay rate has to do with
10
   that claim?
11
             No. It's not that.
12
             It's only the fact that you were laid
13
   off and replaced by Russians. Is that correct?
14
             Just like that. I need to get a break.
15
            MR. WOTORSON: Off the record.
16
            (Brief recess taken off the record.)
17
             MR. CAPOZZOLA: Let's mark this
18
        exhibit as Bonilla Defendant's Exhibit 4.
19
             (Whereupon, pay records, were marked
20
        as Defendant Bonilla Exhibit 4 for
21
        identification, as of this date.)
22
            I'm going to present you with Exhibit
23
       It's made up of documents bearing bates stamp
24
    AWW373, 383, 543, 604, 668, 675, 86 and 97.
 25
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66
                    Bonilia
1
           The next page is a document, page 97,
2
  shows that Bernardo Ramirez was making $18 an
  hour in November 2004.
            Did you know that Bernardo Ramirez was
5
   being paid more than you?
            No.
7
       Α
            Do you know why Angel Vargas was being
Я
   paid more than you?
            No.
10
            Do you know why Simon Norales was being
11
   paid more than you?
12
            Νο.
       Α
13
            Do you know why Ryan McKenzie was being
14
   paid more than you?
15
            No.
       Α
16
            Do you know why Bernardo Ramirez was being
17
   paid more than you?
18
            Nο.
       Α
19
            Returning to my original question, about
20
   what Midtown did to discriminate against you.
21
             Remember that I'm only talking now about
22
   your race and national origin. Okay?
23
             Was there anything else that Midtown did
24
   that you have not already talked about?
25
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67
                     Bonilla
1
            I don't recall anything else.
2
            The last project that you worked on was
3
       0
  the Brooklyn school. Is that correct?
4
5
            Yes.
            Do you recall the time that you were
6
  laid off from the Brooklyn school?
7
            Do you remember?
8
            Yes. It's there on the last check.
9
            I'm asking you if you remember the event
10
  in your mind?
11
             Right now I don't remember it.
12
            Do you recall who told you that you
13
   were being laid off?
14
           lgor, is the name of the foreman or
15
   supervisor.
16
            What did Igor tell you?
17
             To pick up our things and later on they
18
   would call us again.
19
            Who did Igor say that to?
20
       0
             To myself and to Simon.
21
             Was anyone else from Midtown working
22
   on that project?
23
       Α
             Yes.
24
             Who else was working?
25
```

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75
                     Bonilla
1
  was it more or less than five?
            I don't know.
3
            Did you talk to Roman Lieberstein
4
  about the fact that an inspector had come?
5
            He was aware.
6
            I understand that. But I want to know
7
  if you ever talked to Roman Lieberstein about it?
8
            I didn't have to speak with him.
       Α
9
             Does that mean that you did not speak
       0
10
   to him?
11
             Correct.
12
             At any time during your employment
13
   with Midtown, did you talk to Roman Lieberstein
14
   about the fact that inspectors had come to the
15
   work site?
16
             No.
       Α
17
             Did you ever talk to Igor, your supervisor
        Q
18
   about that?
19
        Α
             Nο.
20
             Did you ever talk to Ilya Brodsky about
        Q
21
22
   it?
              No.
23
              You filed a complaint with the New York
        0
24
    City Comptroller's office, is that correct?
 25
```

```
76
                     Bonilla
1
2
       Α
            Yes.
             At any time in your employment, did
       Q
3
  you talk to Roman Lieberstein about the fact that.
  you filed a complaint?
6
       Α
             No.
             Did you ever talk to Igor about that?
7
       Q
             No.
8
       Α
             Did you ever talk to Ilya Brodsky about
9
       Q
10
   that?
             No.
11
       Α
             Did you ever talk to any employees at
12
   all during your employment about the complaint?
13
             Νο.
       Α
14
             Did you ever talk to Angel Vargas
       0
15
   about it?
16
             I didn't speak with anybody.
       Α
17
             Did you talk to Simon Norales about it?
        0
18
             No. Can I get some water?
19
             MR. CAPOZZOLA: Off the record.
20
             (Brief recess taken off the record.)
21
             I want to take you a step back to your
22
   discrimination claim real fast.
23
             On your last layoff, you stated that
24
   Alex and another Russian were kept on the job.
25
```

```
77
                     Bonilla
1
   Correct?
3
            Yes.
            Was there any other person who Midtown
4
       Q
   continued to employ that you think should have
5
   been, I guess, laid off before you?
6
7
            MR. WOTORSON: Objection to the form.
            I don't know.
8
       Α
            Did you ever receive any money from
9
   the New York City Comptroller's office?
10
       Α
            Yes.
11
             How much did you receive?
12
13
       Α
             Right now I don't know exactly.
            I would have to look at the receipt.
14
             Can you estimate?
15
       Q
             About 37,000 something.
16
            Do you recall when you received that
17
18
   money?
             That was last year.
19
             Can you remember what month?
20
       0
       Α
             No.
21
             What were your regular hours during
22
       0
23
   your employment at Midtown?
            Meaning, what time did you usually
24
   start and what time did you usually finish?
25
```

```
78
                     Bonilla
1
            Usually at 7:00.
2
            Until when?
       Q
3
            Complete eight hours.
4
            Including lunch or not including lunch?
5
       Q
            Yes.
6
             So would that make your usual time
7
   7:00 to 3:30?
8
             Sometimes 4:00. 3:30, 4:00.
9
             Look again at Exhibit 1, page 11.
10
       Q
             Yes.
11
       Α
             Paragraph 27. It reads, By refusing
12
   to pay plaintiff prevailing wages for similarly
13
   situated mechanics with the City of New York
14
   contract, defendant willfully violated Article I
15
   Section 17 of the New York State Constitution and
16
   Labor Law, Section 220.
17
             Do you know what that means?
18
             No.
19
             Are you claiming that is part of this
20
   lawsuit that Midtown did not pay you your
21
    appropriate level of wages on certain projects?
22
             MR. WOTORSON: Objection to the form.
23
             I don't know.
24
        Α
              Did you work on projects that involved
25
        Q
```

```
79
1
                     Bonilla
2
   buildings owned by the City of New York or the
3
   State of New York?
4
            MR. WOTORSON: Don't answer that yet.
5
       I'm going to ask the witness not to answer
6
       that one because you might have caught it in
7
       your question. You said the City of New
8
       York and the State of New York.
9
            The prevailing wage claim is only to
10
       the City of New York. I don't know if you
11
       realize that you did that. But you said
12
       City and State.
13
            MR. CAPOZZOLA: I guess I was talking
14
       about all State and City projects.
15
            You're only talking about City projects
16
       in this complaint?
17
            MR. WOTORSON: Yes. It says throughout,
18
       it says City of New York complaint throughout
19
       the complaint. Yes.
20
            It doesn't say any State cases.
21
            MR. CAPOZZOLA: Read back my question.
22
            (Record read back as requested.)
23
            Let me ask that question first. Which
24
   projects?
25
            Chelsea, fire department, the school.
```

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80
                    Bonilla
1
  What else? I don't remember very well.
2
           Which school?
3
           Here in Brooklyn. I don't know the
4
  name of the school.
           Do you claim that Midtown owes you wages
6
  relating to those projects?
7
8
       Α
            Yes.
            Why do you believe that you are owed
   wages for Chelsea?
10
           Because they paid me the same thing.
11
   They continued paying me the same thing.
           What do you believe that they should
13
   have paid you?
14
           I don't know.
15
             How much money do you believe that you
16
   are owed for the Chelsea school?
17
            I don't know.
18
             Why do you believe that you are entitled
19
   to additional wages for the fire department?
20
             Because it's City labor as well.
21
       Α
             Do you believe that you were being
22
   underpaid?
23
          I have the check receipts here.
24
             How much do you believe that you should
25
```

```
81
                    Bonilla
1
  have been paid for the fire department?
2
           I don't know.
3
            Do you know how much you are owed for
  the fire department job?
            I don't know.
6
            For the Brooklyn school, why do you
7
   believe that you are entitled to additional wages?
8
            It's a City job.
9
            Are you claiming that you were not
10
   receiving the appropriate pay rate?
11
            I have the receipts here.
12
       Α
             So, is that a yes?
13
       Q
14
            Yes.
             How much do you think that you should
15
   have been paid for the Brooklyn school?
16
            I don't know.
17
             How much do you believe that you are
18
   owed for the Brooklyn school?
19
             I don't know.
20
             Were there any other City projects
21
   that you think that you should have been paid
22
   additional wages for?
23
            l don't remember.
24
             Were there any State projects that you
25
```

```
82
                     Bonilla
1
  think that you should have received more money for?
2
3
            MR. WOTORSON: Note my objection to
       the form.
4
            I don't know.
5
6
            Earlier you testified that your usual
   hours were 7:00 to 3:30. Is that correct?
7
       Α
            Yes.
8
             Did you ever arrive late for work?
9
             Everybody might arrive one day late.
10
       Q
            So, is that a yes?
11
12
            Yes.
13
             Do you know how many times you were
  late?
14
            I don't know.
15
16
       Q
             Did you ever leave work early?
17
             Yes.
       Q
             How many times did you leave work early?
18
19
             I don't know.
20
             Why did you leave work early?
21
          Because I came in early.
             Did you obtain permission from your
22
23
   supervisor to leave work early?
24
            We were making an agreement to come in
   earlier and complete the hours.
25
```

EXHIBIT F

AFTER YOU HAVE COMPLETED THIS FORM, PLEASE MAIL TO:

OFFICE OF THE COMPTROLLER **BUREAU OF LABOR LAW, ROOM 1225** ONE CENTRE STREET NEW YORK, NEW YORK 10007

PLEASE PRINT OR TYPE	•
1. Name: PYAN First	MCKENZIE Last
2. Your Current Address: 52	RUSSELL STREET
WHITE	E PLANS NEW YORK 10606
3. Your Phone Number and Area Co	F
4. Your Social Security Number:	123 90 253b
5. Name of Company you worked fo	TI MOTONN AIC N
a) Company's Address:ちい	5 8th DOE NYCE
Management of the second of th	3 3 3 5 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5
b) Company's Phone Number and A	Area Code: (212) 235 8855
6. If your employer is a subcontracto	r, give name, address and phone number of prime contractor:
	•
7. Employer's Taxpayer Identification Book or Payroll stubs):	on Number: (you can get this from your W2, Unemployment
8. To your knowledge, was your employed of the City? Yes No_	loyer a contractor with the City of New York or an agency Don't know
9. If you know, state name of New Y	ork City agency for which work was performed.

PLEASE PRINT OR TYPE

AFTER YOU HAVE COMPLETED THIS FORM, PLEASE MAIL TO:

OFFICE OF THE COMPTROLLER BUREAU OF LABOR LAW, ROOM 1225 ONE CENTRE STREET NEW YORK, NEW YORK 10007

1. Name: ANGEL VARGAS	
First Last	
2. Your Current Address: 228 River Street Apt#201	
Hackensack N.J. 0 题0 0000000000000000000000000000000	
3. Your Phone Number and Area Code: (201) 678- 9897 華 皇 電電	
4. Your Social Security Number: 127-44-9448	
5. Name of Company you worked for: Midtown ale Conclusion	
a) Company's Address: 545 Eighth AVE. 6F1865	
New York, N.Y. 10018	
b) Company's Phone Number and Area Code: 212 - 239 - 8855	
6. If your employer is a subcontractor, give name, address and phone number of prime contractor:	
(KBF) Kreisier Borg Florman	
11-40 Borden au E. (T. 718-784-8889)	
Long Island City, N.Y. 11101	
7. Employer's Taxpayer Identification Number: (you can get this from your W2, Unemployment Book or Payroll stubs): 13-3789696	
8. To your knowledge, was your employer a contractor with the City of New York or an agency of the City? Yes No Don't know	
9. If you know, state name of New York City agency for which work was performed. DDC - New York City Department of Design + Construction	'n
3	

**** DESPUÉS DE HABER COMPLETADO ESTE FORMULARIO, ENVÍELO A:

OFFICE OF THE COMPTROLLERS
BUREAU OF LABOR LAW, ROOMED

NEW YORK, NEW YORK 1000: ESCRIBA A MÁQUINA O CON LETRA DE IMPRENTA: SIMEON Nombre Apellido Su domicilio actual: 721 TINTON AU. APT 12 C. Brows Su número telefônico y código de área: (718) 292 4977 Su número de seguro social: 120 - 76 - 4456 MIDTOWN AIR CONDITIONING 5. Nombre de la compañía para la cual trabajó: a) Dirección de la compañía: b) Número de teléfono y código de área de la compañía: (212) 23 9-8855 6. Si su empleador es un subcontratista, escriba el nombre, dirección y teléfono del contratista principal: 7. Número de contribuyente fiscal del Empleador (Employer's Taxpayer Identification Number): (puede encontrarlo en su formulario W2, Libreta de desempleo o recibos de nómina): 13-3789696 8. Hasta donde usted tiene conocimiento, ¿era su empleador un contratista empleado por la Ciudad de Nueva York o una agencia de la ciudad? Si _____ No ___ No sé Si lo sabe, escriba el nombre de la agencia de la Ciudad de Nueva York para la cual se realizó el trabajo

**** DESPUÉS DE HABER COMPLETADO ESTE FORMULARIO, ENVÍELO A:

OFFICE OF THE COMPTROLLER BUREAU OF LABOR LAW, ROOM 1225 ONE CENTRE STREET NEW YORK, NEW YORK 10007

ESCR	IBA A MÁQUINA O CON LETRA DE IMPRENTA:					
1.	Nombre Felix Bonila 28					
,	Nombre Apellido					
. 2.	Su domicilio actual: 795 East 151 st, AP+#19= 3 = 3					
. 3.	Su número telefónico y código de área: (7/8) 7424047					
4.	Su número de seguro social: 072882340					
5.	Nombre de la compañía para la cual trabajó: Midtown Fir Conditio Nine					
	a) Dirección de la compañía: 545 E16#+# AV.					
	New York, NY. 10018					
	b) Número de teléfono y código de área de la compañía: (212) 2398855					
6.	6. Si su empleador es un subcontratista, escriba el nombre, dirección y teléfono del contratista					
	principal:					
	Kreisler Borg Florman					
	11-40 Borden. Av. Long Ts/adcity					
	NYMOI					
7.	Número de contribuyente fiscal del Empleador (Employer's Taxpayer Identification Number):					
	(puede encontrarlo en su formulario W2, Libreta de desempleo o recibos de nómina):					
	13-3789696-TGB7848889 FATE)78463300440					
8.	Hasta donde usted tiene conocimiento, ¿era su empleador un contratista empleado por la Ciudad de					
	Nueva York o una agencia de la ciudad? Sí No No No sé					
9.	Si lo sabe, escribu el nombre de la agencia de la Ciudad de Nueva York para la cual se realizó el trabajo					

**** DESPUÉS DE HABER COMPLETADO ESTE FORMULARIO, ENVÍELO A:

OFFICE OF THE COMPTROLLER BUREAU OF LABOR LAW, ROOM 1225 ONE CENTRE STREET NEW YORK, NEW YORK 10007

	A MAQUINA O CON LETRA DE IMPRENTA:					
	95 OS					
1	Nombre DerNardo Kamirez					
	Nombre Apellido					
. 2	Su domicilio actual: 180 Troy Apl. 3-e					
	Brooklyn N.y. 11213					
3.						
4.	Su número de seguro social: <u>083-88-1937</u>					
5.	Nombre de la compañía para la cual trabajó: Modfoun A/e					
	a) Dirección de la compañía: 545 Eighth Ave					
	New Jork, N. Y. 10018					
	b) Número de teléfono y código de área de la compañía: (Z/Z) 239-8855					
6.						
	principal:					
	Kreisler Borg Harman					
	11-40 Borden Ave					
	Long Island City N.J. 11101					
7.	Número de contribuyente fiscal del Empleador (Employer's Taxpayer Identification Number):					
	(puede encontrarlo en su formulario W2, Libreta de desempleo o recibos de nómina):					
	13-37-89-696					
8.	Hasta donde usted tiene conocimiento, ¿era su empleador un contratista empleado por la Ciudad de					
	Nueva York o una agencia de la ciudad? Sí No No sé					
9.	Si lo sabe, escriba el nombre de la agencia de la Ciudad de Nueva York para la cual se realizó el trabajo					

EXHIBIT G

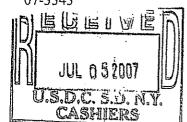
UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ANGEL VARGAS, FELIX BONILLA, RYAN MCKENZIE. BERNARDO RAMIREZ and SIMON NORALES,

Plaintiffs

-Against-

AMENDED COMPLAINT JURY TRIAL DEMANDED 07-3343



MIDTOWN AIR CONDITION AND VENTILATION, LTD.,

Defendant

Plaintiffs, ANGEL VARGAS, FELIX BONILLA, RYAN MCKENZIE, BERNARDO RAMIREZ, and SIMON NORALES by their attorneys, LAW OFFICES OF AMBROSE WOTORSON, allege as follows:

I. INTRODUCTION

1. This is an action pursuant to 42 U.S.C. Section 1981, et seq., the New York State Constitution, The New York City Human Rights Law, and the New York State Human Rights Law, to vindicate the civil and commercial rights of plaintiffs. Plaintiffs -- all of whom are either Black or Hispanic -- contend that defendant discriminatorily altered the terms, conditions, and privileges of their employment on account of their races and national origins. As well, plaintiffs contend that they were terminated, in part, because they reasonably complained that they were being paid less than similarly-situated Caucasian workers and in derogation of New York's prevailing wage law. Plaintiffs were replaced by individuals who were Caucasian and of primarily Russian national origin and alienage,

II. JURISDICTION

2. This Court has jurisdiction over this action under 42 U.S.C. Section 1981, et seq. Venue is proper, as the operative events occurred within this judicial district. Prior to commencement of this action, plaintiffs served a copy of this complaint upon the New York City Commission of Human Rights in accordance with N.Y.C. Administrative Code Section 8-502(c). Moreover, the New York Comptroller's Office issued a determination in 2006 on plaintiffs' prevailing wage claims, and that determination is un-reviewed.

III. PARTIES

- 3. ANGEL VARGAS (hereinafter, "plaintiff") who resides in Hackensack, New Jersey, hereby sues on his own behalf, and at all relevant times, he was employed with the defendant. He was 51 years old at the time of his termination.
- 4. FELIX BONILLA (hereinafter, "plaintiff") who resides in Bronx, New York, hereby sues on his own behalf, and at all relevant times, he was employed with the defendant. He was 49 years old at the time of his termination.
- 5. RYAN MCKENZIE (hereinafter, "plaintiff") who resides in White Plains, New York, hereby sues on his own behalf, and at all relevant times, he was employed with the defendant. He was 31 years old at the time of his termination.
- 6. BERNARDO RAMIREZ (hereinafter, "plaintiff") who resides in Kings County, New York, hereby sues on his own behalf, and at all relevant times, he was employed with the defendant. He was 36 years old at the time of his termination.
- 7. SIMON NORALES (hereinafter, "plaintiff") who resides in Bronx County, New York, hereby sues on his own behalf, and at all relevant times, he was employed with the defendant. He was 45 years old at the time of his termination.

8. Defendant, MIDTOWN AIR CONDITION AND VENTILATION, LTD, at all relevant times maintained a principal place of business at 545 Eight Avenue, 6th Floor, New York, 10018, and at all relevant times, defendant entered into performance contracts with the City of New York.

IV. FACTUAL AVERMENTS

9. Facts relating to Angel Vargas

- a. Plaintiff, Angel Vargas, is a 53-year old Hispanic man of Puerto Rican
 national origin and descent. He is not white.
- b. Angel Vargas began working for defendant on or about February 1995.
- c. Defendant terminated Angel Vargas on or about February 28, 2006.
- d. Angel Vargas was initially hired as an AC mechanic/ steam-fitter for \$10.00/hour. He got steady raises of \$1.50 each year. At the time of his termination, Angel Vargas was making \$20.50 an hour.
- e. On information and belief, Angel Vargas' pay, on City of New York contracts, as a sheet metal mechanic, was below the prevailing wage and hours for similarly-situated sheet metal mechanics in and for the City New York.
- f. Moreover, upon information and belief, defendant paid Angel Vargas less than its other similarly-situated workers who were white.
- g. Further, the prevailing wage, at all relevant times for NYC was about \$39-\$40 an hour.
- h. An Inspector from the New Y9rk City Comptroller's Office (hereinafter,
 "inspector") visited defendant's job site in June 2005.

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i. Angel Vargas spoke with the inspector and the inspector told plaintiff that he was being underpaid.

Document 14-5

- Roman Lieberstein, Angel Vargas' supervisor, later told plaintiff that he j. had become aware that an inspector had been on the job site. Lieberstein then asked plaintiff what had said to the inspector.
- k. Angel Vargas truthfully told Liberstein that the inspector informed him that he was being underpaid. He also told Liberstein that he and the other plaintiffs in the instant action were interested in pursing prevailing wage and discrimination claims, and that he had cooperated fully with the inspector.
- 1. Thereafter, Vargas began to receive received utterly pretextual disciplinary memoranda.
- Angel Vargas was laid off in March 2006, and was replaced by a m. Caucasians of Russian national origin.

Facts relating to Felix Bonilla: 10.

- Felix Bonilla is a 49-year old Black Hispanic man of Honduran national a. origin and alienage.
- b. Defendants had hired Felix Bonilla in June 2003, and he was terminated on November 21, 2005.
- Felix Bonilla was initially hired as a mechanic for \$12,00/hour. Plaintiff C. got steady raises of \$1.00 each year. At the time of his termination, plaintiff was making \$14.00 an hour.
- đ. On information and belief, Felix Bonilla's payment, at all relevant times,

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was below the standard wage and hours for similarly-situated mechanics in New York City. Indeed the prevailing wage, at all relevant times was about \$39-\$40 an hour. Moreover, defendant paid Felix Bonilla less than its similarly-situated Caucasian workers.

- e. An Inspector from the New York City Comptroller's Office visited defendant's job site in June 2005.
- f. Felix Bonilla spoke with the inspector and the inspector told plaintiff that he was being underpaid. Thereafter, Felix Bonilla sent several documents to this inspector pursuant to potential prevailing wage and discrimination claims.
- Roman Lieberstein, Felix Bonilla's supervisor, later told him that he had g. become aware that an inspector had been on the job site. Lieberstein then asked Felix Bonilla what had said to the inspector.
- h. Felix Bonilla truthfully told Liberstein that the inspector informed him that he was being underpaid. Felix Bonilla also told Liberstein that he and the other plaintiffs in the instant action were interested in pursing prevailing wage and discrimination claims, and that he had cooperated fully with the inspector.
- i. After Felix Bonilla informed Liberstein about his meeting with the inspector, plaintiff was "laid for "and was never called back to work. On information and belief, plaintiff was replaced by a similarly-situated Caucasian worker of Russian descent.

11. Facts relating to Ryan McKenzie

- a. Ryan McKenzie is a 31 year-old Black man of Jamaican national origin and alienage.
- b. Defendant hired Ryan McKenzie in September 2003, and it terminated him on November 21, 2005.
- c. Ryan McKenzie was initially hired as a sheet metal mechanic for \$15.00/hour. He got steady raises of \$1.50 each year. At the time of his termination, Ryan McKenzie was making \$20.00 an hour. On information and belief, Ryan McKenzie payment, at all relevant times, was below the standard wage and hours for similarly-situated sheet metal mechanics on City of New York contracts in New York. Indeed the prevailing wage, at all relevant times was about \$39-\$40 an hour. Moreover, defendant paid Ryan McKenzie less than its similarly-situated Caucasian workers.
- d. An Inspector from the New York City Comptrollers Office visited the site on June 2005. Ryan McKenzie spoke with the inspector and the inspector told plaintiff that he was being underpaid.
- e. Roman Lieberstein, Ryan McKenzie supervisor, later told him that he had become aware that an inspector had been on the job site. Lieberstein then asked Ryan McKenzie what had said to the inspector.
- f. Ryan McKenzie truthfully told Liberstein that the inspector informed him that he was being underpaid. He also told Liberstein that he and the other plaintiffs in the instant action were interested in pursing prevailing wage

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- and discrimination claims, and that they had cooperated fully with the inspector.
- g. On December 21, 2005, plaintiff, Ryan McKenzie was "laid off," and replaced by a Caucasian worker of Russian national origin.

13. Facts relating to Bernardo Ramirez:

- a. Bernardo Ramirez is a 36 year-old Black Hispanic man of Honduran national origin and alienage.
- b. Defendant hired Bernardo Ramirez in June 1999, and it terminated him on February 28, 2006.
- Bernardo Ramirez was initially hired as a "helper" at \$7.00/hour. He got C. steady raises of \$1.00 each year. At the time of his termination, Bernardo Ramirez was making \$19.00 an hour as a mechanic. On information and belief, Bernardo Ramirez's payment as a mechanic, on City of New York contracts was below the standard wage and hours for similarly-situated mechanics in New York City. Indeed the prevailing wage, at all relevant times was about \$39-\$40 on City of New York contracts.
- d. Moreover, defendant paid Bernardo Ramirez less than its similarlysituated Caucasian workers.
- An Inspector from the New York City Comptrollers Office visited the site e. on June 2005. Bernardo Ramirez spoke with the inspector and the inspector told him that he was being underpaid.
- f. Roman Lieberstein, Bernardo Ramirez's supervisor, later told plaintiff that he had become aware that an inspector had been on the job site.

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Lieberstein then asked Bernardo Ramirez what had said to the inspector.

Document 14-5

- Bernardo Ramirez truthfully told Liberstein that the inspector informed g. him that he was being underpaid. He also told Liberstein that he and the other plaintiffs in the instant action were interested in pursing prevailing wage and discrimination claims, and that they had cooperated fully with the inspector.
- h. Thereafter, Bernardo Ramirez received approximate 4-5 disciplinary memos on lateness and departure times that, on information and belief were designed to create a paper trial justifying his eventual termination.
- i. Bernardo Ramirez was terminated on February 28, 2006 and he was immediately replaced by a similarly-situated Caucasian worker of Russian national origin.

14. Facts relating to Simon Norales:

- a. Simon Norales is a 45 year-old Black Hispanic man of Honduran national origin and alienage.
- **b**. Defendant hired Simon Norales in 1996, and it terminated him on February 28, 2006.
- Simon Norales was initially hired as sheet metal mechanic at \$18.00/hour. c. He got steady raises of \$1.00 each year. At the time of his termination, Simon Norales was making \$25.00 an hour. On information and belief, plaintiff's payment as a mechanic, on City of New York contracts was below the standard wage and hours for similarly-situated mechanics in New York City. Indeed the prevailing wage, at all relevant times was

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- about \$39-\$40 on City of New York contracts.
- d. Moreover, defendant paid Simon Norales less than its similarly-situated Caucasian workers.
- e. An Inspector from the New York City Comptrollers Office visited the site on June 2005. Simon Norales spoke with the inspector and the inspector told plaintiff that he was being underpaid.
- f. Roman Lieberstein, Simon Norales' supervisor, later told plaintiff that he had become aware that an inspector had been on the job site. Lieberstein then asked Simon Norales what had said to the inspector.
- Simon Norales truthfully told Liberstein that the inspector informed him g. that he was being underpaid. Simon Norales also told Liberstein that he and the other plaintiffs in the instant action were interested in pursing prevailing wage and discrimination claims, and that they had cooperated fully with the inspector.
- Simon Norales never received any disciplinary memoranda or any h. reprimands indicating his work was sub-standard.
- i. Still, Simon Norales was summarily terminated on February 28, 2006 and he was immediately replaced by a similarly-situated Caucasian worker of Russian national origin.
- 15. As a further proximate result of defendant's illegal acts towards plaintiffs, plaintiffs will suffer a loss of earnings, bonuses and other employment benefits.
- 16. As a further proximate result of defendant's illegal actions towards plaintiffs, plaintiffs have suffered impairment and damage to plaintiffs' good names and reputations.

- 17. As a further proximate result of defendant's illegal actions towards plaintiffs, plaintiffs have suffered mental anguish and emotional injury.
- 18. As a further proximate result of defendant's illegal actions towards plaintiffs, plaintiffs has been unable to find comparable employment with comparable pay, despite their best efforts to do so, and have all suffered extraordinary consequential damages as a result..
- 19. Defendant's actions were willful, outrageous and were malicious, and were intended to injure plaintiffs, and were done with reckless indifference to plaintiffs' protected rights, entitling plaintiffs to punitive and/or liquidated damages.

V. <u>CAUSES OF ACTION</u> FIRST CAUSE OF ACTION

- 20. Plaintiffs hereby repeat and reallege each allegation in each numbered paragraph above.
- 21. By discriminating against plaintiffs on account of their races and alienages, and account of their good faith complaints about discrimination, defendant violated 42 U.S.C. Section 1981 et seq.

SECOND CAUSE OF ACTION

- 22. Plaintiffs hereby repeat and reallege each allegation in each numbered paragraph above.
- 23. By discriminating against plaintiffs on account of their races, alienages and national origins, and on account of their good faith complaints about discrimination, defendant violated Section 296 of the New York Human Rights Law.

THIRD CAUSE OF ACTION

- 24. Plaintiffs hereby repeat and reallege each allegation in each numbered paragraph above.
- 25. By discriminating against plaintiffs on account of their races, alienages and national origins, and on account of their good faith complaints about discrimination, defendant violated New York City Human Rights Law Section 8-107(1)(a).

FOURTH CAUSE OF ACTION

- 26. Plaintiffs hereby repeat and reallege each allegation in each numbered paragraph above.
- 27. By refusing to pay plaintiffs the prevailing wages for similarly-situated mechanics with City of New York contracts, defendants willfully violated Article I, Section 17, of the New York State Constitution, and Labor Law Section 220 et seq., (as made actionable by New York Labor Law Section 220(8)).

VI. PRAYER FOR RELIEF

WHEREFORE, plaintiffs pray that this Court grant to them judgment containing the following relief:

- a. Awards of damages to be determined at the time of trial to compensate
 plaintiffs for mental anguish, humiliation, embarrassment, and emotional injury;
- Awards of punitive and/or liquidated damages to be determined at the time of trial;
- c. An award of reasonable attorney fees and the costs of this action and,

- d. Such other and further relief as this Court may deem just and proper; and
- e. Reinstatement or any other equitable relief available, including an injunction against the adverse actions complained of herein.

Dated: Brooklyn, New York

July 5, 2007

Respectfully Submitted

Law Offices of Artibiose Wotor

Ambrose W. Wotorson (AWW-2412)

26 Court Street Suite 1811

Brooklyn, New York 11242

718-797-4861

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

ANGEL VARGAS, FELIX BONILLA, RYAN MCKENZIE, BERNARDO RAMIREZ and SIMON NORALES.

Plaintiffs

-Against-

07-3343

MIDTOWN AIR CONDITION AND VENTILATION, LTD.,

Defendant

CERTIFICATE OF SERVICE

I, Ambrose W. Wotorson, an attorney duly admitted to practice law in the State of New York, certify under penalty perjury, that I served a copy of a Amended Complaint, upon defendant's counsel(s), Dominick Capozzola, Esq of Ogletree, Deakins, Nash, Smoak and Stewart, P.C. at the 10 Madison Avenue, Suite 402, Morristown, New Jersey 07960 by priority mail on July 5, 2007.

Dated: Brooklyn, New York July 5, 2007

Respectfully Submitted,

Law Offices of Ambrose Woth

Ambrose W. Wotorson (AWW-2412)

26 Court Street, Suite 1811 Brooklyn, NY 11242-1118

(718) 797-4861

CERTIFICATE OF SERVICE

I, , hereby certify that on March 28, 2008, I served a copy of Defendant's Memorandum Of Law Of Defendant Midtown Air Conditioning And Ventilation, LTD. In Support Of Motion For Summary Judgment Answer and Affirmative Defenses on the following party by way of first class U.S. Mail.

Ambrose Wotorson, Esq.
Law Offices of Ambrose Wotorson
Suite 1811, 26 Court Street,
Brooklyn, NY 11242-1118
Counsel for Plaintiffs

March 28, 2008 Date	 	

6175867.3 (OGLETREE)